

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE YOUTH CORRECTIONAL FACILITY EMPLOYEE UNION LOCAL  
#7720 MEA-MFT, AFL-CIO  
AND  
YOUTH SERVICES DIVISION, RIVERSIDE YOUTH CORRECTIONAL FACILITY  
DEPARTMENT OF CORRECTIONS**

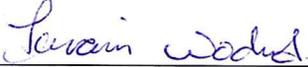
This Memorandum of Understanding is between the Montana Department of Corrections, hereafter referred to as the "employer" and the Riverside Youth Correctional Facility Employee Union Local 7720, hereafter referred to as the "union".

The parties understand that because of a union member's FMLA leave the employer finds it necessary to contract with a LAC to continue primary aspects of Riverside's CD treatment component running. The union consents to the use of this specified contract services for a period of 480 hours, running concurrently with the employee's FMLA leave.

This Memorandum of Understanding is only for this singular event and does not constitute any past practice or establish a precedent.

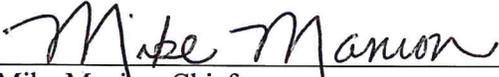
Dated this 21<sup>st</sup> day of February, ~~2016~~ <sup>2017</sup>.

FOR: STATE OF MONTANA  
DEPARTMENT OF CORRECTIONS  
YOUTH SERVICES DIVISION  
RIVERSIDE YOUTH CORRECTIONAL  
FACILITY

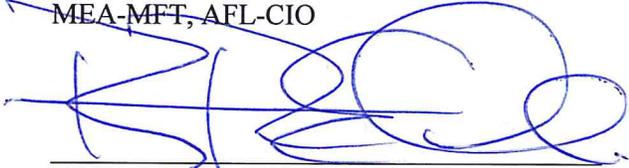
  
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Loraine Wodnik, Interim Director  
Department of Corrections

  
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Cindy McKenzie, Administrator  
Youth Services Division

  
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Dan Kissner, Superintendent  
Riverside Youth Correctional Facility

  
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Mike Manion, Chief  
State Office of Labor Relations

FOR: RIVERSIDE YOUTH CORRECTIONAL  
FACILITY EMPLOYEE UNION LOCAL #7720  
MEA-MFT, AFL-CIO

  
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Brian R Ehli, Field Consultant  
MEAMFT

  
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Tanya Butler, President  
RYCF Employee Union Local 7720, MEA-MFT